



Stay Safe East

Supporting disabled survivors

is seeking an exceptional disabled person to become our next

Chief Executive

to lead our user-led organisation working for change for disabled survivors of abuse.

Salary: £45,000 per annum. 35 hours per week.

Stay Safe East is the only specialist Disabled People's Organisation in the UK working on domestic and sexual abuse, hate crime, institutional and other forms of abuse against disabled people.

After ten years of developing the organisation's work with clients and establishing Stay Safe East as a nationally recognised authority on supporting disabled survivors, our current Chief Executive is stepping down. The Board are seeking to recruit a new Chief Executive who will take over strategic and operational responsibilities, help the organisation to grow sustainably and move on from the challenges of the Covid pandemic. The CEO will consolidate our capacity to influence national strategies, and support our staff and volunteers to support our clients.

This post is open to disabled people only.

We particularly welcome applications from disabled women who reflect London's diverse communities of faith, sexuality, culture, ethnicity and age.

Stay Safe East is a user-led organisation led and staffed by disabled people and supporting disabled survivors only. Peer support and positive role models from a disabled CEO and disabled staff team are

essential in building the long term self-confidence and resilience of our clients. We have a positive policy on employing disabled people.

80% of our client group are disabled women from diverse backgrounds who have experienced gender-based abuse or violence. The CEO along with the managers is expected to intervene in an emergency, most of which involve female victims of domestic abuse. The CEO will also be required to speak out about violence against disabled women and girls and to act as a voice for survivors.

You will have the leadership and organisational skills, resilience and charisma to lead and manage Stay Safe East at an exciting turning point in its existence. You will have experience either as CEO/ Director or as a senior manager in a voluntary or public sector organisation, experience of managing financial and HR functions and effective fundraising skills. You should have experiencing of working with disabled people, and a background in managing casework with trauma survivors and ideally experience of policy work. You should be practical and 'hands on', be willing to intervene in a crisis and able to offer empathetic support to staff dealing with distressing situations.

Your ethos, values and approach must match those of Stay Safe East. You must be able to work from a human rights, intersectional and social model of disability perspective. You will have a thorough understanding of abuse against disabled people, of gender based violence against women and girls and of the barriers faced by disabled survivors from all backgrounds. You must be passionate about bringing about change for disabled survivors.

In the first three months of the post, you will be working alongside our current CEO, who will then remain as a policy consultant, so you will not be expected to step into all aspects of the role immediately.

First stage interviews will be by zoom on December 18th, second stage interviews on January 8th 2021.



Please download the job pack and an application form from website at www.staysafe-east.org.uk or from <https://www.charityjob.co.uk/jobs/view/719835?tsId=8> or. For an accessible word format of the pack or other formats please e-mail recruitment@staysafe-east.org.uk or ring/text Jo 07908 092 132 or Ruth 07587 134 122